

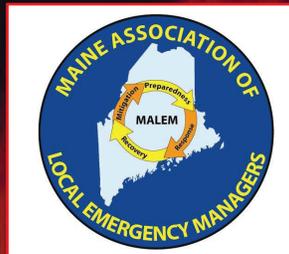
Maine Fire Chiefs' Association

2016 JOINT CONFERENCE

Sunday River Grand Summit Resort Hotel
& Conference Center, Newry, Maine

“Partners Leading By Example”

March 23-25, 2016



Exhibitors • Educational Sessions
Joint Membership Meeting • Networking

Attendee Packet

www.maine-firechiefs.com

Welcome

Dear Friends/Colleagues:

The Maine Fire Chiefs' Association will be holding a 2016 Joint Conference. The Maine State Federation of Fire Fighters, Professional Firefighters of Maine, Maine Association of Local Emergency Management, Maine Fire Protection Services Commission and the Maine Fire Service Institute will be co-sponsoring the Joint Conference.

For the first time, the Joint Conference will offer a session – “Dispatch Topics” (ISO & Protocols) on Wednesday - March 23, 2016 from 1:00-3:00pm. The Joint Membership meeting will be from 4:00-5:00pm, following an “Appreciation Social Hour” with Vendors.

On Thursday, we welcome Jim Mathis, *The Mathis Group, Reinvention Nation*. He will present on “Reinvention Made Easy: Change Your Strategy, Change Your Results.” On Friday, we will be offering two (2) Sessions – “Apartment Inspections with the Bangor & Lewiston Inspection Representatives, and Cancer Presumption Law/Workers Comp. with Paul Sighinolfi and Nathan Jury as speakers.

Thursday night, we will be inviting you to attend a “North Peak Barbecue” at the top of the mountain. Take the “Chondola” to North Peak for a nice barbecue and networking opportunities.

In addition to the training sessions, the schedule includes plenty of time to visit the Exhibitors. This Conference is always an excellent networking opportunity.

The MFCA Professional Development Committee and Joint Affiliate Groups would like to thank the sponsors & exhibitors for their commitment and support this year. It is only through their strong support of the MFCA and its members that the quality programs can be offered and enjoyed by all attendees.

The Association is always seeking members, new and old, to participate and share their talents and knowledge.

Please join, sign up, and volunteer to help the Association as MFCA accelerates towards the future.

Enjoy the Conference!



Chief Kenneth Brillant, President
Maine Fire Chiefs' Association

Special Notices

Conference Registration: Registration fee includes Thursday & Friday sessions, vendor area admission, luncheons, and Friday Camp Buffet Breakfast. See Attendee Registration Form for deadlines. Any registrations received within 72 business hours before the start of the Conference will be registered at the door.

Overnight Accommodations: Please use the Overnight Accommodations Form or contact Sunday River Reservations at 1-800-207-2365 to book your overnight room. Deadline for confirmed reservations is Tuesday, February 23, 2016. Please refer to group block code 85g4zo or mention MFCA to ensure you receive the group rate. Sunday River is pleased to extend the group rate three (3) days prior and post conference based on availability. Room rates listed exclude 7% tax and 7% resort fees. All overnight rooms require a deposit and each attendee is on their own for payment.

Tax Exemption: Please send Sunday River Reservations all appropriate tax exemption documentation to qualify for tax exemption.

Check-In Time: 6:00pm **Checkout Time:** 10:30am

ADA Message: In order to ensure your complete participation in this conference, we would appreciate your informing us of any special requirements you need in advance.

Cancellation Policy: Conference Fees: To obtain a refund, you must notify MFCA staff by close of business on March 11, 2016. **All** Cancellations are subject to an administrative processing fee of \$10.00. Any cancellations received after 4:30pm on March 11, 2016 will be charged in full for registration fees. **All** cancellations must be in writing. Please go to <http://www.memun.org/TrainingResources/WorkshopsTraining/Cancellations.aspx> to cancel.

Confirmations: Confirmations will be sent one week prior to the Conference via email to the attendees listed on the registration form.

Keynote Speaker



Bio for Jim Mathis

JIM MATHIS is an international Certified Speaking Professional (CSP), strategist and best-selling author. He has been writing, speaking and consulting for over 35 years. He helps business leaders who want to reinvent their businesses in changing economic climates. Jim has much to share about business marketing strategy. He is president of The Mathis Group, Inc., based in Atlanta, Georgia, and author of the best-selling book: "Reinvention Made Easy: Change Your Strategy, Change Your Results," and "Reinvention 101: Bold Ideas for Reinvention."

Friday's Speakers, Paul Sighinolfi and Nathan Jury

Bio for Paul Sighinolfi

Paul H. Sighinolfi is a graduate of St. Anselm College, Trinity College, Hartford, Connecticut and Columbus School of Law at Catholic University America. Paul was a partner in the Bangor, Maine firm Rudman & Winchell where he directed the workers' compensation practice group. He coauthored *Maine Employers' Guide: Workers' Compensation*. He was a member of the board of editors and contributed to *Maine Business & Employment*, a publication of Northern New England Law Publishers.

In addition to his more than 30 year law career, he has served as a director on the Boards of a number of non-profit organizations, including the Maine Chapter of Children's International Summer Villages and the Bangor YMCA. He is presently on the Board of the Ronald McDonald House Charities of Maine.

Paul served on and chaired a Grievance Panel for the Maine Board of Overseers of the Bar. He later became a member and Chair of the Board of Bar Overseers, an appointment by the Maine Supreme Judicial Court. In 2010, the Court appointed Paul to the Lawyers' Fund for Client Protection, where he is presently the Chair.

In February 2011, Governor Paul LePage nominated Paul for the position of Executive Director and Chair of the Maine Workers' Compensation Board. He was unanimously recommended for confirmation by the Joint Standing Committee on Labor, Commerce, Research, and Economic Development and unanimously confirmed by the Maine Senate. Governor LePage swore Paul in on March 1, 2011.

The International Association of Industrial Accident Boards and Commissions (IAIABC) elected Paul to its Board of Directors in 2014. He became a fellow of the American Bar Association, College of Workers' Compensation Lawyers, and an Executive Committee Member of the Southern Association of Workers' Compensation Administrators in 2015.

Paul is a resident of Brewer, Maine where he lives with his wife, Vickie Sidou, M.D.

Bio for Nathan Jury

Nathan Jury attended the University of New Hampshire where he graduated magna cum laude. He then went to Roger Williams University School of Law where he graduated in the top ten in his class. While in law school, he was one of only two students selected to represent a man in a high profile case that involved the fatal shooting of a police officer. No stranger to hard work, Nathan grew up on a small farm and during high school, college, and law school, worked concrete construction and also on a paving crew.

After graduating law school, Nathan joined the MacAdam Jury Law firm in 2004. For over a decade, he has fought extensively to protect the rights of injured Mainers representing clients in workers' compensation, social security disability, and personal injury cases. He has successfully litigated hundreds of cases involving work place injuries including those involving complex medical issues and has been able to obtain large awards and settlements for clients including those exceeding one million dollars. He has also successfully argued several appeals to the Maine Supreme Court.

In addition, Nathan has been appointed by the Maine Workers' Compensation Board to numerous rule making committees to represent labor's interest. He has been qualified and has testified as an expert witness on workers' compensation law.

Bio for Philip P. Hamm

Philip P. Hamm is a Fire Lieutenant for the Bangor Fire Department and Deputy Chief for the Maine Air National Guard Fire Department. Philip holds an AAS Degree in Fire Science from Southern Maine Community College and is currently enrolled in the Emergency Management BS degree program through Kaplan University. He is a Certified Fire Officer IV and Fire Inspector III through Alabama Fire College. He has served 24-plus years in the fire service. Philip currently serves as the Engine Company Inspection Coordinator for the City of Bangor.

Conference Schedule

Wednesday, March 23, 2016

Noon	Registration	3:00-4:00 p.m.	MFCA Board Meeting
1:00 p.m.	Dispatch Topic: NFPA-ISO/ Fire Dispatch Protocols	4:00-5:00 p.m.	Joint Meeting
		5:00-6:00 p.m.	"Appreciation Social Hour" with Vendors

Jay Dornseif has 23 years of service experience from firefighter to assistant fire chief. He is currently a technical committee member of NFPA 1221 and the chair of NFPA 1061. Jay is a member of the IAED Fire Board of Curriculum and Fire Council of Standards. He is an Academy-certified Master EFD and Senior EFT-Q instructor.

Presentation will look at the changes in NFPA standards and ISO rating concerning fire dispatch and the EFD Protocols meeting these standards.

Thursday, March 24, 2016

7:00 a.m.	Exhibitor Set up
8:00-9:00 a.m.	Registration – PowerPoint Presentation Coffee & Continental Breakfast in the Exhibit Area
9:00-9:30 a.m.	Welcome Remarks – Chief Kenneth Brilliant, President, Maine Fire Chiefs' Association
9:00-10:30 a.m.	"Reinvention Made Easy: Change Your Strategy, Change Your Results" Keynote Speaker: Jim Mathis, The Mathis Group, Reinvention Nation Every leader can reinvent both his/her organization and perspective. This is a personally challenging and value-changing presentation that will engage participants in discussions for months following the program. Key talking points: In which ways is the economy of today different? What do people value most? Where is change happening in your community? How can we dominate our local business market? What is costing us more than returning to us? Do you prefer frequency, or loyalty in customers?
10:30-10:45 a.m.	Break/Visit the Exhibitors
10:45-Noon	"Reinventing Your Leadership – Position People to Excel" Every leader can learn how to place the right person in the right job reducing leadership stress. How do you lead different people in a changing environment? Are you managing everyone in their strengths? A humorous, entertaining and interactive exchange about positioning individuals to bring out their best performance in any situation. Attendees will explore essential tools for managing, leading and retention of good workers, improved public communication and reduced conflict.
Noon-1:00 p.m.	Luncheon/Visit the Exhibitors
1:00-2:15 p.m.	"Reinventing Your Leadership – Position People to Excel"(cont.)
2:15-2:45 p.m.	Dessert Break/Visit the Exhibitors
2:45-4:00 p.m.	"Reinvention Made Easy: Change Your Strategy, Change Your Results" (cont.)
4:00 p.m.	Adjourn
6:00 p.m.	New England Barbecue – North Peak (<i>optional - see registration form</i>)

Friday, March 25, 2016

7:00-9:00 a.m.	Registration – Breakfast Buffet – Visit the Exhibitors
9:00-Noon	Concurrent Sessions: "Enhancing Your Comprehensive Fire Prevention Program – Fire & Life Safety Inspections of Apartment Buildings" <i>Presenters:</i> Bangor and Lewiston Inspection Representatives
9:00-Noon	Cancer Presumption Law/Workers Comp. <i>Presenters:</i> Paul H. Sighinolfi and Nathan Jury
10:30-10:45 a.m.	Break/Visit the Exhibitors
10:45-Noon	"Enhancing Your Comprehensive Fire Prevention Program – Fire & Life Safety Inspections of Apartment Buildings"(cont.)
10:45-Noon	Cancer Presumption Law/Workers Comp. (cont.)
Noon	Raffle/Adjourn

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TFT's 1.5 " QuadraCup selectable gallonage nozzle offers you a choice of 30, 60, 95 or 125 gpm with a retractable foam aspirating sleeve.

The front end can be rotated from straight stream through wide fog patterns. Sliding the metal front end forward produces venting for aeration of your foam solution. Nozzleman can adjust the pattern for reach and aspiration.

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Maine Fire Chiefs' Association

Ride the Chondola to the North Peak. Sponsored by Fire Tech & Safety of New England

*The MFCA plans to host a "New England Barbecue."
MFCA encourages everyone to attend. Fantastic food!*

Summit departure to South Ridge at 6:00 p.m.
Summit departure to South Ridge at 6:15 p.m.
South Ridge to North Peak departure at 6:30 p.m.
South Ridge loops to Summit until 8:30 p.m.

The menu for the "New England Barbecue" on Thursday, March 24, 2016
from 6:30 to 8:30 p.m at Sunday River-North Peak will be as follows:



\$29.00/person

To register for the MFCA New England BBQ, please be sure to check the North Peak New England BBQ on the Registration Form included in this packet.

2016 Maine Fire Chiefs' Association Joint Conference

Sunday River Grand Summit Resort Hotel & Conference Center, Newry, Maine



Serving Your Community Takes Dedication.

Advancing Your Career Could Take Education.

Earning a degree could help you prepare for today's competitive work environment. Kaplan University's fire science and emergency service programs are designed to provide you with the education to pursue diverse roles.* All of our coursework closely follows the Fire and Emergency Services Higher Education national curriculum model.

Choose to pursue one of the following degrees:

- › Master of Science in Homeland Security and Emergency Management
- › Bachelor of Science in Fire Science
- › Bachelor of Science in Fire and Emergency Management
- › Associate of Applied Science in Fire Science

Kaplan University's online programs offer the flexibility to attend class virtually anywhere there is a computer and Internet access, and the convenience to study anytime, day or night. Kaplan University holds the same institutional accreditation as some of the country's leading universities.†

Classes start every 10 weeks.

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We are committed to your education, your goals—you. At Kaplan University can you try our programs with no tuition obligation. With the Kaplan CommitmentSM, you can attend real classes for real credits to decide if we're right for you.‡

* Kaplan University cannot guarantee employment or career advancement. Additional training or certification may be required. Prior experience may be necessary for leadership positions.

† Kaplan University is accredited by The Higher Learning Commission (HLC) and a member of the North Central Association of Colleges and Schools (NCA). For more information, visit their website at hlcommission.org. Use the links under "Contact Us" to reach the Commission..

‡ Classes count toward a degree if satisfactorily completed. No credits are earned if the student withdraws during the introductory period (3 weeks for undergraduate students), which begins day one of the first term. Students who choose to continue their studies at the University will need to meet specific requirements. Graduate programs not included. Additional terms may apply to international and non-U.S. citizen students. For further information, see the University Catalog and addendum available at kaplanuniversity.edu.

For more information, call 855.KUMaine, visit www.KUMaine.com, or stop by one of our campuses:

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Lewiston, ME 04240

South Portland
265 Western Avenue
South Portland, ME 04106

Augusta
14 Marketplace Drive
Augusta, ME 04330



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UNIVERSITY**

Maine Fire Chiefs' Association

2016 JOINT CONFERENCE

**Sunday River Grand Summit Resort Hotel
& Conference Center, Newry, Maine**

March 23-25, 2016

**2016 Joint Conference
Materials Enclosed!**

**MFCA
60 COMMUNITY DRIVE
AUGUSTA, ME 04330**



ATTENDEE/GUEST REGISTRATION FORM

2016 Joint Conference • Sunday River • March 23-25, 2016

Complete and return this form with your check made payable to:

MFCA, 60 Community Drive, Augusta, Maine 04330 or FAX form to: 207-624-0128

*****NO PHONE RESERVATIONS ACCEPTED*****

CONFERENCE FEE: (Registration fee includes Thursday's and Friday's sessions (Thursday's continental breakfast, lunch, breaks and materials and Friday's Camp Buffet Breakfast). Fee **does not** include New England Barbecue.

MFCA Joint Conference (Please check one):

Before March 11: After March 11:

Wednesday Only:

\$30.00

\$50.00

Thursday Only:

\$100.00

\$120.00

Friday Only:

\$60.00

\$80.00

Full Conference Attendee:

\$150.00

\$170.00

Please pre-register for the New England Barbecue!

Consider becoming a member of MFCA.
www.mainechief.com

****Guests must register for meals, guests do not need to register for the full Conference.****

Please register the following person from _____ for the 2016 MFCA Annual Conference.
(Employer)

NAME: _____ TITLE: _____

GUEST NAME (if applicable): _____

BILLING ADDRESS: _____

PHONE: _____ EMAIL: _____

Raffle Drawings: Friday, March 25, 2016 (10:15 a.m.)
(Must be present to win)

****Please use one form per conference attendee and one guest. Copy this form as needed.****

	Date	Cost		Total Cost
New England Barbecue: <input type="checkbox"/> Attendee <input type="checkbox"/> Guest	Thurs., Mar. 24	\$29.00/person	=	\$
TOTAL MEALS: =				\$
TOTAL CONFERENCE FEE: +				\$
GRAND TOTAL DUE: =				\$



All cancellations must be in writing. Please go to <http://www.memun.org/TrainingResources/WorkshopsTraining/Cancellations.aspx> to cancel.

In order to ensure your complete participation in this workshop, we would appreciate your informing us of any special requirements you might have due to a disability.

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**Maine Fire Chiefs Joint Conference 2016
Individual Reservation Form**
Grand Summit Hotel
at Sunday River Resort & Conference Center
1-800-207-2365

ARRIVAL: **Wednesday, March 23, 2016**

DEPARTURE: **Friday, March 25, 2016**

Lodging Preference	Per Room Nightly Rate	Deposit Required
<u>Standard Room</u> (2 queen beds - sleeps 2-4)	() \$101.00*	If reservation is for only one night, one night's lodging is due within five (5) days of booking the reservation. If reservation is for multiple nights, ½ of the total reservation is due within five (5) days of booking the reservation. Final payment is due two weeks prior to arrival and will be automatically charged.
<u>Studio Superior</u> (1 queen Murphy bed & kitchenette - sleeps 2)	() \$101.00*	
<u>Studio Deluxe</u> (1 queen Murphy, 1 sleep sofa & kitchenette - sleeps 2-4)	() \$101.00*	
<u>1 Bedroom Suite</u> (1 queen bed, 1 sleep sofa & kitchenette - sleeps 4)	() \$139.00*	
<u>Snow Cap Inn Standard</u> (2 queen beds - sleeps 2-4 - located 1 mile from the Grand Summit Hotel, which is the main conference site)	() \$80.00*	

* Please check your lodging preference. Each per room, per night rate includes: 1 night of lodging at the Grand Summit Hotel and the use of all hotel amenities, or 1 night of lodging at the Snow Cap Inn and all inn amenities; **9% tax and 7% resort fees are additional.** If you are tax exempt, we require a State of Maine tax exempt form sent to us with your reservation form as well as a copy provided at check-in. All payments for the tax exempt portions of your stay must be paid by the name of the person, business or organization listed on the tax exempt form.

Reservation and deposit must be received by **Tuesday, February 23, 2016.** Group rate and availability cannot be guaranteed beyond this date.

When making a reservation, please refer to group code: - 85g4zo

Arrival day/date: _____ **Departure day/date:** _____

Last Name _____ First _____

Company _____ Phone # _____

Address _____

City _____ State _____ Zip _____

Email Address (for confirmation) _____

Special Requests _____

Card Type _____ Card # _____ Security Code _____ Exp. date _____

To participate in this event, please call the number above. You may also complete this form and mail it to Sunday River, Attn: Reservations, PO Box 4500, Newry, ME 04261 or FAX this form directly to our Reservations Office at 207-824-5195. If you have questions, please call the Reservations Office at 1-800-207-2365 between 8 AM - 5 PM, Monday through Friday. Sunday River accepts checks, MasterCard, Visa, American Express, and Discover. Deposit is due within five days of booking reservation. The reservation will be canceled if the deposit is not received within the five-day period. For refund of deposit, less a **\$50.00 cancellation fee**, notification of cancellation must be received at least 15 days prior to the scheduled arrival. The entire deposit will be forfeited if cancellations are made 14 days or less prior to scheduled arrival.

Signature _____ Date _____

Guaranteed check-in time is 4:30 PM, although all efforts will be made to accommodate guests who arrive early. Check-out time is 10:30 AM. Unless indicated, the above rates are subject to an 9% Maine State Tax and a 7% Service charge.